



**Court Services and Offender Supervision Agency
For the District of Columbia**

Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Complaint Activity	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000	Total
Number of Complaints	0	6	5	20	7	1	39
Number of Complainants	0	6	5	20	5	1	37
Repeat Filers	0	0	0	2	1	0	3

Data as of March 31, 2005 - End of 2nd Quarter



**Court Services and Offender Supervision Agency
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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Complaint by Basis	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000	Total
Race	0	2	2	9	3	1	17
Color	0	2	1	2	0	0	5
Religion	0	0	0	1	0	0	1
National Origin	0	3	2	0	0	0	5
Sex (including EPA)	0	3	4	6	3	1	17
Disability	0	2	1	6	0	0	9
Age	0	4	3	2	2	0	11
Reprisal	0	3	3	6	4	0	16
Other	0	0	0	0	1	0	1
Total	0	19	16	32	13	2	82

Data as of March 31, 2005 - End of 2nd Quarter



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Complaint by Issue	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000	Total
Appointment/Hire	0	1	1	0	0	0	2
Assignment of Duties	0	3	2	0	1	0	6
Awards	0	0	2	1	0	0	3
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	1	0	0	1	0	2
Suspension	0	4	1	0	1	0	6
Removal	0	0	1	1	0	0	2
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	3	2	3	1	0	9
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	0	6	1	0	1	0	8
Sexual	0	0	0	1	0	0	1
Medical Examination	0	0	0	0	0	0	0
Pay (including overtime)	0	1	0	2	0	0	3
Promotion/Non-Selection	0	1	4	3	5	1	14
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	2	0	0	2
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	2	0	0	0	0	2
Terms/Conditions of Employment	0	0	1	5	0	0	6
Time and Attendance	0	1	2	0	1	0	4
Training	0	2	2	2	1	0	7
Other	0	1	0	0	0	0	1
Total	0	26	19	20	12	1	78

Data as of March 31, 2005 - End of 2nd Quarter



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Number of Complaints and Average Processing Time for Pending Cases	FY 2005 End of 2nd Qtr	
	Number	Average Days
All Complaints Pending	1614.704(f)(1)	
Time in Investigation Stage	9	346.33
Time to Issue Final Agency Action	3	104.33
All Complaints Pending in Which Hearing Was Not Requested	1614.704(f)(2)	
Time in Investigation Stage	2	524.00
Time to issue Final Agency Action	2	152.00
All Complaints Pending in Which a Hearing Was Requested	1614.704(f)(3)	
Time in Investigation Stage	4	346.50
Time to Issue Final Agency Action	1	9.00

Data as of March 31, 2004 - End of 2nd Quarter



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Complaints Dismissed by Agency	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Total Complaints Dismissed by Agency	0	0	2	4	0	0
Average Days Pending to Dismissal	0	0	181.5	74	0	0

Data as of March 31, 2005 - End of 2nd Quarter



**Court Services and Offender Supervision Agency
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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Total Number of Final Agency Actions With a Finding of Discrimination	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Total Number of Findings	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0

Data as of March 31, 2005 - End of 2nd Quarter



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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR ACT

Total Number of Final Agency Actions With a Finding of Discrimination by Basis	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Total Number of Findings	0	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0
Number of Findings With Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex (includes EPA)	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Age	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0

Data as of March 31, 2005 - End of 2nd Quarter



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Total Number of Final Agency Actions With a Finding of Discrimination by Issue	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Total Number of Findings	0	0	0	0	0	0
Number of Findings Without Hearing	0	0	0	0	0	0
Number of Findings With Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Data as of March 31, 2005 - End of 2nd Quarter



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Complaints Pending From Previous Fiscal Years by Status	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Total Complaints from Previous Years	0	4	3	2	0	0
Total Complainants	0	4	3	2	0	0
Investigation	0	3	0	0	0	0
ROI Issued, Pending Complainant's Action	0	0	0	0	0	0
Hearing	0	1	2	0	0	0
Final Agency Action	0	0	1	1	0	0
Appeal With EEOC Office of Federal Operations	0	0	0	1	0	0

Data as of March 31, 2005 - End of 2nd Quarter



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Number of Pending Investigations by Date Complaint Filed	FY 2005 End of 2nd Qtr	2004	2003	2002	2001	2000
Pending Completion of Investigation	0	3	0	0	0	0
Pending Investigation over required time	0	1	0	0	0	0

Data as of March 31, 2005 - End of 2nd Quarter